VIETNAM'S LABOUR MARKET UPDATE NEWSLETTER

QUARTER II - 2025

https://isos.gov.vn/Ban-Tin-Thi-truong-lao-dong

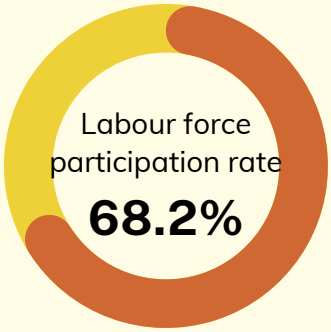
A. SOME LABOUR MARKET INDICATORS [1]

LABOUR FORCE

53.1 million people

participating in the labour force

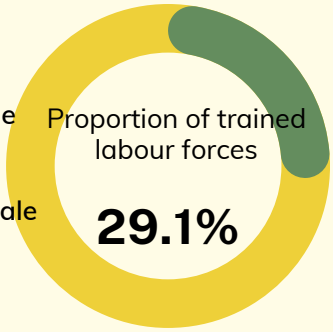
- 169,8 thousand people compared to Q1/2025
- 553,2 thousand people compared to Q2/2024



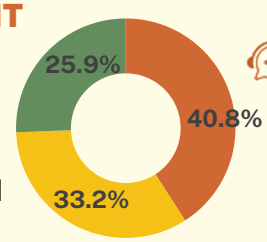


74.0% male

62.5% female



EMPLOYMENT



Agriculture, forestry and fishery

Service

Industry and construction

52.0 million employed people

- 138.6 thousand people compared to Q1/2025
- 554.1 thousand people compared to Q2/2024

UNEMPLOYMENT

1.06 million people

in working-age unemployed

- 25.3 thousand people compared to Q1/2025
- 13.3 thousand people compared to Q2/2024

Working-age unemployment rate

- 0.04 percentage point compared to Q1/2025
- 0.05 percentage point compared to Q2/2024

2.22%

8.19%

Youth unemployment rate

- 0.26 percentage point compared to Q1/2025
- 0.18 percentage point compared to Q2/2024

Working-age unemployment rate in urban areas

- 0.1 percentage point compared to Q1/2025
- 0.2 percentage point compared to Q2/2024

2.49%

UNDEREMPLOYMENT



799.2 thousand people in working-age are underemployed

- 2.2 thousand people compared to Q1/2025
- 148.8 thousand people compared to Q2/2024

OWN-USE PRODUCTION WORKER IN AGRICULTURE

3.9 million people

- 81.9 thousand people compared to Q1/2025
- 7.1 thousand people compared to Q2/2024

INCOME OF WORKERS IN Q2/2025

Unit: million VND/month

General (Q2/2025)

8.2 million VND/month

- 58 thousand VND compared to Q1/2025
- 800 thousand VND compared to Q2/2024

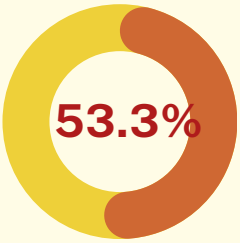
Income of salaried workeds (6 months/2025)

9.3 million VND/month

- 923 thousand VND compared to same period

NON-AGRICULTURAL INFORMAL WORKERS

Proportion of non-agricultural informal workers



- 0.9 percentage point compared to Q2/2025
- 1.8 percentage point compared to Q3/2024

CHANGES IN EMPLOYMENT BY INDUSTRY IN Q2/2025 COMPARED TO Q1/2025 (THOUSAND PEOPLE)

-109.4 Processing and manufacturing

-33.6 Accommodation and food service activities

-31.7 Wholesale and retail trade; repair of motor vehicles and motorcycles

-30.7 Professional, scientific and technological activities

-18.6 Arts, entertainment and recreation

Construction +131.7

Transportation and storage +110.4

Accommodation and food service activities +40.5

Human health and social work activities +36.6

Other service activities +35.1

Activities of the Communist Party, socio-political organizations : - 16.8 thousand people

Agriculture, forestry and fishery: +4 thousand people

CHANGES IN EMPLOYMENT BY INDUSTRY IN Q2/2025 COMPARED TO Q2/2024 (THOUSAND PEOPLE)

-182.4 Agriculture, forestry and fishery

-40.7 Professional, scientific and technological activities

-28.9 Education and training

-28.5 Activities of the Communist Party, socio-political organizations

-16.8 Arts, entertainment and recreation

Processing and manufacturing +255.5

Wholesale and retail trade; repair of motor vehicles and motorcycles +246.4

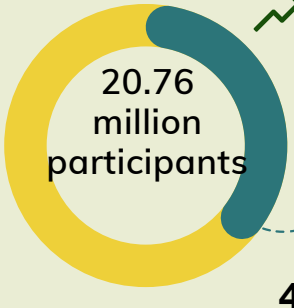
Transportation and storage +170.0

Other service activities +60.8

Health care and social work activities +50.0

B. SOCIAL INSURANCE AND UNEMPLOYMENT INSURANCE

B1. SOCIAL INSURANCE (2)



13.4% compared to the same period

Compulsory social insurance: **18.17 million people**
9.0% compared to Q2/2024
Voluntary social insurance: **2.59 million people**
58.9% compared to Q2/2024

43.9% of the labour force in working-age participating in social insurance

Situation of resolving social insurance regimes in Q2/2025



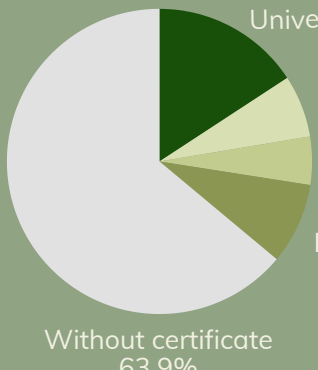
3.32 million people were entitled to a retirement pension and monthly social insurance benefit

49,907 people were entitled to a retirement pension

3,617,100 people were entitled to short-term benefits (maternity, sickness, death)

B2. UNEMPLOYMENT INSURANCE (3)

Structure of applicants for unemployment benefits according to professional qualifications (%)



284,277 people claimed for unemployment insurance benefits

139.4 thousand people compared to Q1/2025

51.1 thousand people compared to Q2/2024

Number of people be approved for unemployment insurance benefits	258,330
Number of people be consulted	560,169
Number of people be consulted and introduced jobs	50,503
Number of people be supported for vocational training	6,487

TOP 5 INDUSTRIES WITH THE HIGHEST RATE OF UNEMPLOYMENT INSURANCE APPLICATION

(accounting for the highest proportion in the total number of applications)

- 42.7% Processing and manufacturing
- 30.6% Other service activities
- 5.3% Agriculture, forestry and fishery
- 3.1% Accommodation and food service activities
- 2.3% Wholesale and retail trade; repair of motor vehicles and motorcycles

TOP 5 OCCUPATIONS WITH THE HIGHEST RATE OF TOTAL APPLICATIONS FOR UNEMPLOYMENT INSURANCE

(accounting for the highest proportion in the total number of applications)

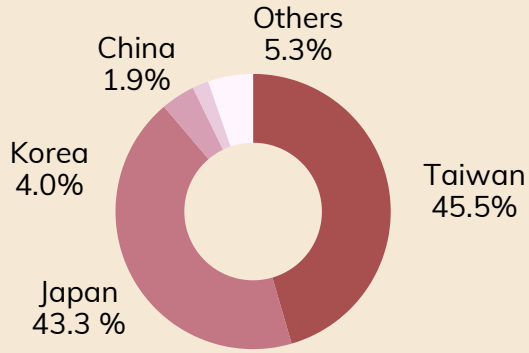
- 23.1% Tailors, embroiderers and related workers
- 7.4% Assemblers
- 3.1% Sales staff
- 2.8% Accountants
- 2,4% Electronic technicians

C. LABOR MARKET TRANSACTIONS

C1. SENDING WORKERS ABROAD UNDER CONTRACT (4)

37,664 Vietnamese went to work abroad in Q2/2025

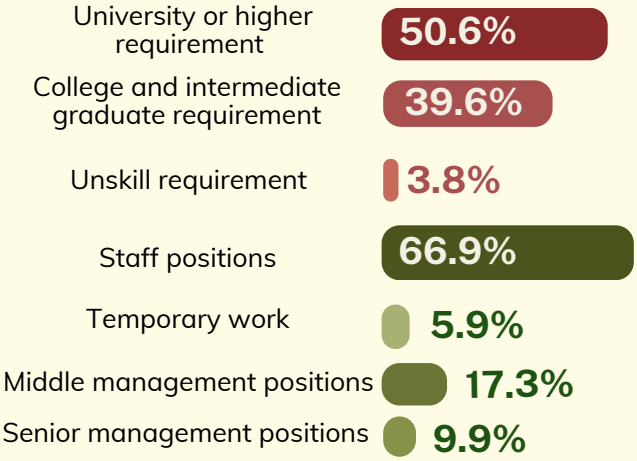
502 enterprises were licensed to send workers to work abroad by the end of Q2/2025

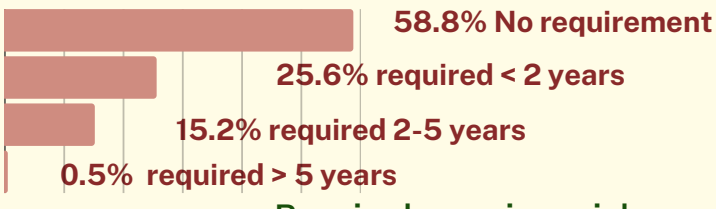


C2. RECRUITMENT AND JOB SEEK TRENDS

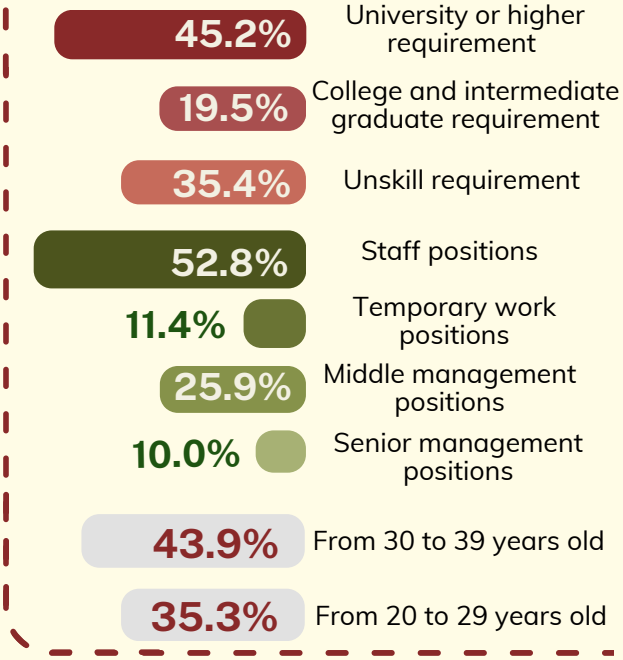
Analysis of recruitment data of enterprises and job search data of workers from the internet in Q2/2025

RECRUITMENT TRENDS





CHARACTERISTICS OF JOB SEEKERS



TOP 5 INDUSTRIES WITH THE HIGHEST RECRUITMENT DEMAND

- Food processing and manufacturing
- Logistics
- Construction materials industry
- Information Technology
- Real estate business

TOP 5 OCCUPATIONS WITH THE HIGHEST RECRUITMENT DEMAND

- Customer services staff
- Stem (science, technology, engineering, and math) worker
- Food processing worker
- Machine Operator
- Assemblers

TOP 5 OCCUPATIONS WITH THE HIGHEST JOB SEEK

- Logistics/transportation
- Manufacturing - Assembly - Processing staff
- Sales - Business staff
- Production Line Staff
- Sales / Sales Assistant

D. THE LABOR MARKET OUTLOOK Q3/2025 (5)



52.2 million people have jobs

200 thousand people compared to Q2/2025

FORECAST OF +/- JOB DEMAND IN SOME INDUSTRIES (compared to the same period)

Manufacture of computer, electronic and optical products +3.0%	Repair and installation of machinery and equipment -1.8%
Manufacture of transportation equipment +2.4%	Other mining -0.2%
Other manufacturing and processing industries +1.5%	Water exploitation, treatment and supply -0.02%

DATA SOURCES

(1) General Statistics Office - Statistics and Data of Quarterly Labour Force Survey
(2) Department of Salary and Social Insurance
(3) Department of Employment
(4) Department of Overseas Labor Management
(5) Institute of State Organizational and Labor Science

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